



Members of the Ondra-Huyett management team, seated: Robin Hoover, Director of Project Management; and Mike Ondra, President. Standing L to R: Bud Hackett, Director of Business Development; Ron Jerdon, Vice President & General Manager Construction Services; Jim Eck, Project Executive; and Terry Hodge, Vice President & Director of Field Operations.

Ondra-Huyett's unique approach yields best value for their clientele

An attitude of communication, cooperation and collaboration with clients, along with a guiding principal that "integrity is our cornerstone" has led to the success of Ondra-Huyett Associates over the past dozen years.

The Lehigh Valley based construction management firm was founded in 1995 by Mike Ondra and Keith Huyett. "By assembling and leading teams of individuals and firms with high levels of competence and character, construction projects can be consistently delivered on time, at high quality, and within budget. The cooperative and collaborative process delivers the best value for our clients and minimizes risk to all parties," Ondra said, commenting on his basic business proposition.

The quality of the firm's work, and the integrity of its business practices has resulted in many "best in class" awards. "Not only do our clients praise the work we have done for them, but we are honored by the continuous recognition of our good work by such industry organizations as CMAA, ABC and the ASA," said Robin Hoover, Director of Project Management, referring to three industry trade associations.

"Our competitive advantage is the systems and tools we have developed to get the job done," said Terry Hodge, Director of Field Operations. "Those tools, combined with our team's experience and commitment to building strong relationships with clients, design professionals and subcontractors, has fueled our growth and fostered our success.

"A great example of our leadership and team work is the Bear Creek Mountain Resort, a complex \$20 million project completed between ski seasons on a challenging site. All participants were pleased with, and proud of, the results and the project has established a high bar for quality, schedule and value," Hodge said.

Ondra-Huyett specializes in specific markets and building types. "Office buildings, industrial/manufacturing buildings, medical and hospital facilities and resort facilities are facilities we deliver very well," Ondra said.

In 2004, the organization started Ondra-Huyett Construction Services to serve those clients who prefer a general contracting delivery method for their projects.

"Our general contracting company began with two employees and has grown to a staff of 24. We specialize in office fit-outs/renovations, industrial renovations and expansions," said Ron Jerdon, Construction Services General Manager. "After three very successful years in operation, our team is ready for some significant growth. We have the capability to respond overnight to a client's needs. We exceed our client's expectations of responsiveness, quality, professionalism, cost, and schedule," Jerdon explained.

Project Executive Jim Eck, completing the third of four multi-story office buildings, reflects the integrity and passion typical of Ondra-Huyett staff. "We love the challenge and fast-paced of construction," Eck said. "When everyone on the job is clear about what needs to be accomplished, and understands that our management will result in success, its amazing what can be accomplished."

Taking inspiration from Jim Collins' recent book, *Good to Great*, which chronicles some key attributes of successful businesses, Mike Ondra said, "We are very clear about why we are here. Our passion is managing the construction process to achieve beyond our clients' expectations through collaborative, win-win working relationships built upon respect, trust, fairness and integrity no matter how challenging the project, the process or the people."

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Mission Statement: To provide unsurpassed service, quality and value to our clients as we achieve their construction objectives in a collaborative environment with our design professionals, contractors and suppliers.

Product/Service: Construction Management and Construction Services, specializing in office, industrial, health care and resort facility construction

Top Executives:

Mike Ondra, President
Terry Hodge, Vice President & Director of Field Operations
Robin Hoover, Director of Project Management
Ron Jerdon, Vice President and General Manager Construction Services
Jim Eck, Project Executive

Number of Employees: 48

Year founded: 1995

